

## **ORDINANCE NO. 2016-2**

AN ORDINANCE ESTABLISHING THE SALARY FOR THE MEMBERS OF THE CITY COUNCIL AND MAYOR OF THE CITY OF MIDFIELD, ALABAMA FOR THE TERM BEGINNING NOVEMBER, 2016 FORWARD BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MIDFIELD, ALABAMA AS FOLLOWS:

**Section 1.** That the salary of the members of the City Council of the City of Midfield, Alabama, shall be and the same is hereby fixed at the sum of \$500.00 per month.

**Section 2.** In addition to the salary provided for herein, a City Council member shall be entitled to additional compensation as provided below for the attendance and completion of Certified Municipal Official training established by the Alabama League of Municipalities, and attendance and completion of Leadership Training Institute Program levels of achievement established by the National League of Cities:

A. Upon attendance and completion of the prescribed courses by the Alabama League of Municipalities resulting in the awarding of the designation of "Certified Municipal Official", a City Council member shall receive an additional \$100.00 per month.

B. Upon attendance and completion of the prescribed courses by the Alabama League of Municipalities resulting in the awarding of the designation of "Advanced Certified Municipal Official", a City Council member shall receive an additional \$100.00 per month.

C. Upon completion of the prescribed courses by the National League of Cities Leadership Training Institute resulting in the awarding of the "Bronze Certificate of Achievement", a City Council member shall receive an additional \$100.00 per month.

D. Upon completion of the prescribed courses by the National League of Cities Leadership Training Institute resulting in the awarding of the "Silver Certificate of Achievement", a City Council member shall receive an additional \$100.00 per month.

E. Upon completion of the prescribed courses by the National League of Cities Leadership Training Institute resulting in the awarding of the "Gold Certificate of Achievement", a City Council member shall receive an additional \$100.00 per month.

**Section 3.** Upon presentation of proof of the awarding of the above listed programs' certifications, a City Council member's salary shall be increased as provided herein beginning the next pay period after being awarded the designation.

**Section 4.** If at any time a City Council member loses any of the above listed certifications, the City Council member's salary will be lowered by the appropriate amount.

**Section 5.** In addition, the City Council Mayor Pro-Tem will receive an additional \$100.00 per month for the extra duties performed.

**Section 6.** This ordinance shall become effective on the first Monday in November, 2016

and shall continue in force and effect until repealed by action of the City Council.

**Section 7.** All ordinances or parts of ordinances heretofore adopted by the City Council of the City of Midfield, Alabama which are inconsistent with the provisions of this ordinance are hereby expressly repealed.

**Section 8.** The provisions of this ordinance are hereby declared severable; if any portion of this ordinance shall be held unconstitutional or otherwise invalid by a court of competent jurisdiction, such ruling shall not affect the remaining portions of this ordinance ADOPTED this 25<sup>th</sup> day of January 2016.

**Section 9.** That the salary of the Mayor of the City of Midfield, Alabama, shall be and the same is hereby fixed at the sum of \$2,150.00 per month.

**Section 10.** In addition to the salary provided for herein, the Mayor shall be entitled to additional compensation as provided below for the attendance and completion of Certified Municipal Official training established by the Alabama League of Municipalities, and attendance and completion of Leadership Training Institute Program levels of achievement established by the National League of Cities:

A. Upon attendance and completion of the prescribed courses by the Alabama League of Municipalities resulting in the awarding of the designation of "Certified Municipal Official", the Mayor shall receive an additional \$500.00 per month.

B. Upon attendance and completion of the prescribed courses by the Alabama

League of Municipalities resulting in the awarding of the designation of "Advanced Certified Municipal Official", the Mayor shall receive an additional \$500.00 per month.

C. Upon completion of the prescribed courses by the National League of Cities Leadership Training Institute resulting in the awarding of the "Bronze Certificate of Achievement", the Mayor shall receive an additional \$500.00 per month.

D. Upon completion of the prescribed courses by the National League of Cities Leadership Training Institute resulting in the awarding of the "Silver Certificate of Achievement", the Mayor shall receive an additional \$500.00 per month.

E. Upon completion of the prescribed courses by the National League of Cities Leadership Training Institute resulting in the awarding of the "Gold Certificate of Achievement", the Mayor shall receive an additional \$500.00 per month.

**Section 11.** Upon presentation of proof of the awarding of the above listed programs' certifications, the Mayor's salary shall be increased as provided herein beginning the next pay period after being awarded the designation.

**Section 12.** If at any time the Mayor loses any of the above listed certifications, the Mayor's salary will be lowered by the appropriate amount.

**Section 13.** This ordinance shall become effective on the first Monday in November, 2016 and shall continue in force and effect until repealed by action of the City Council.

**Section 14.** All ordinances or parts of ordinances heretofore adopted by the City Council of the City of Midfield, Alabama which are inconsistent with the provisions of this ordinance are hereby expressly repealed.

**Section 15.** The provisions of this ordinance are hereby declared severable; if any portion of this ordinance shall be held unconstitutional or otherwise invalid by a court of competent jurisdiction, such ruling shall not affect the remaining portions of this ordinance. Upon presentation of proof of the awarding of the above listed programs' certifications, the Mayor's salary shall be increased as provided herein beginning the next pay period after being awarded the designation.

ADOPTED AND APPROVED this 25<sup>th</sup> day of January, 2016.



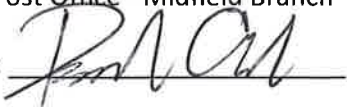
Mayor Gary R. Richardson

CERTIFICATION

I, Recarda Cobb, City Clerk of the City of Midfield, Alabama do hereby Certify that the following is a true and correct copy of Ordinance Number 2016-02 of the City of Midfield, Alabama, adopted on January 25, 2016 and posted in the following places:

Midfield City Hall, Midfield Community Center.

United States Post Office - Midfield Branch

Authenticated: 

City Clerk, City of Midfield